



INTERNAL JOB POSTING – 06/21/22 Open until filled

Job Title: Counselor II (MPW Location)
Job Type: Full Time Mon-Fri 2nd shift 4p-12a
FLSA Status: Non-Exempt
Location: Male Pathways

Position Overview

Under General supervision provides direct care and supervision to clients in a safe, structured environment that fosters the development of appropriate behaviors and provides supervision to part time counselors as needed. This is a high demand position that requires a flexible schedule to accommodate the needs of clients and families.

Essential Job Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the assigned and essential functions.

- Creates and facilitates an atmosphere that is most conducive to the growth, success, and safety of the clients
- Supervises and documents client's weekly behavior and provides therapeutic interventions as needed
- Participates in weekly care team meetings as requested and provides input on clients
- Provides leadership for part time counselors in the absence of unit managers, or supervisors. Leadership role and responsibilities are limited to an as needed basis in the absence of supervisory staff
- Must be able to perform physical restraints based on TCI (Therapeutic Crisis Intervention) training requirements and demonstrate competency in all aspects of TCI training
- Provides supervision of clients. Clients must be in eyesight of staff at all times while engaged in on/off campus New Foundations activities
- Counselors must initiate, engage, and participate in a full range of activities with clients. Including but not limited to recreational, educational, social, and group activities
- Counselors must maintain a positive, and respectful interaction with clients
- Counselors must communicate any safety concerns immediately to supervisor. i.e. client safety and environmental safety
- Completes all required documentation prior to leaving the assigned shift, to include but not limited to, daily counseling notes, incident reports, medicine logs, maintenance inspection checklist
- Counselors must check email and respond accordingly on a weekly basis
- Counselors must maintain a valid driver's license and comply with DSS regulatory requirements, and agency liability insurance requirements
- Counselors are required to follow New Foundations policies and procedures at all times when acting on behalf of New Foundations
- Other duties as assigned by the supervisor

Additional Third Shift Duties and Responsibilities

- Staff must always remain awake **** Sleeping on the job will result in immediate termination****
- Must complete 4 bed checks per hour. Each staff working must participate in completing bed checks each hour at randomly and reasonably spaced intervals. Staff must enter client's rooms using a flashlight to confirm that clients are in bed. If co-worker is not completing bed checks this must be reported to your supervisor
- Must complete documentation after each bed check
- Staff must always stay in view of camera, when possible, in a position where all bedrooms are visible, always ensure proper lighting for identification of staff, residing in the TV area is not permitted
- Staff must not leave the Pod/Clients unsupervised

Qualifications

- High School Diploma/GED and one year of social service program experience
- Practical knowledge of treatment of emotional and behavioral child and adolescent disturbances

How to Apply

Please send applications or resumes and cover letters to:

Lisa Norton, HR Manager – lnorton@newfoundationschildren.com or fax resumes to (864) 260-4829

Only qualified individuals being considered will be contacted for an interview. Meeting minimum job requirements does not necessarily guarantee the applicant will be interviewed or hired. All positions will be filled with the most qualified applicant for the position.